



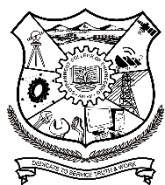
GOVERNMENT COLLEGE OF ENGINEERING SALEM-11



**Online feedback system
For Employer**

Contents

- ▶ Questionnaire
- ▶ Analysis of the Employer Feedback Survey
- ▶ Action Taken Report



Government College of Engineering, Salem – 636 011

(An Autonomous Institution, Affiliated to Anna University, Chennai)

Employer Feedback Analysis Report

1. No of Employers provided Feedback: 70

2. Feedback Questions and options:

<u>S.No</u>	<u>Parameters</u>	<u>Answer Options</u>
1	The technical knowledge of student is good	5 is treated as maximum score for each question 1. Strongly Agree - 5 2. Agree - 4 3. Neutral - 3 4. Disagree - 2 5. Strongly Disagree - 1
2	The curriculum and syllabus provide sufficient knowledge in the area of study	
3	The students are able to work as the part of the team	
4	The student maintains cordial relation with peers and seniors	
5	Communication skills of the students are good	
6	Student have acquired managerial/ leadership qualities	
7	Student volunteers to get into new initiative taken up by the industry	
8	Student contribute substantially to the growth of the industry	
9	Students align themselves to the demanding needs of the industry	
10	Student have the ability to learn industrial practices fast and mould themselves into the stream	
11	Exhibit Punctuality and Time management	
12	Student show involvement in social activities	
13	Have excellent work ethics	
14	Students are good decision making	


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3. Feedback Questions and score:

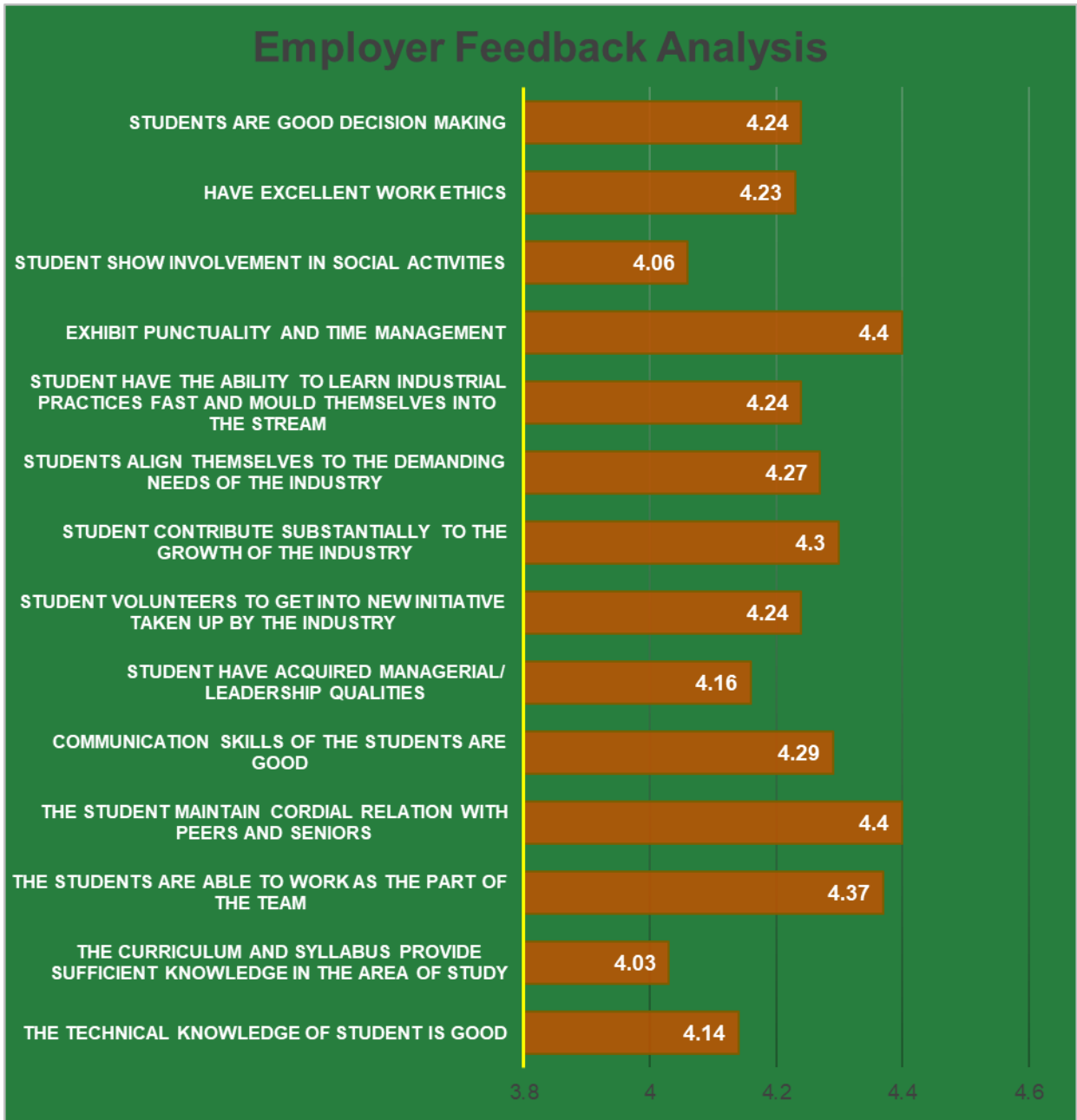
<u>S.No</u>	<u>Parameters</u>	<u>No of "Strongly agree" i.e. 5</u>	<u>No of "Agree" i.e. 4</u>	<u>No of "Neutral" i.e. 3</u>	<u>No of "Disagree" i.e. 2</u>	<u>No of "Strongly disagree" i.e. 1</u>	<u>Weighted Average</u>	<u>%</u>
1	The technical knowledge of student is good	24	36	7	2	1	4.14	82.8
2	The curriculum and syllabus provide sufficient knowledge in the area of study	19	37	12	1	1	4.03	80.6
3	The students are able to work as the part of the team	31	34	5	0	0	4.37	87.4
4	The student maintain cordial relation with peers and seniors	33	32	5	0	0	4.4	88
5	Communication skills of the students are good	26	39	4	1	0	4.29	85.8
6	Student have acquired managerial/ leadership qualities	24	35	9	2	0	4.16	83.2
7	Student volunteers to get into new initiative taken up by the industry	31	27	10	2	0	4.24	84.8
8	Student contribute substantially to the growth of the industry	28	36	5	1	0	4.3	86
9	Students align themselves to the demanding needs of the industry	29	32	8	1	0	4.27	85.4
10	Student have the ability to learn industrial practices fast and mould themselves into the stream	27	34	8	1	0	4.24	84.8
11	Exhibit Punctuality and Time management	33	32	5	0	0	4.4	88
12	Student show involvement in social activities	21	37	8	3	1	4.06	81.2
13	Have excellent work ethics	26	36	6	2	0	4.23	84.6
14	Students are good at decision making	26	36	7	1	0	4.24	84.8

Overall Performance

4.63 84.8


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4. Bar Chart of the overall Analysis

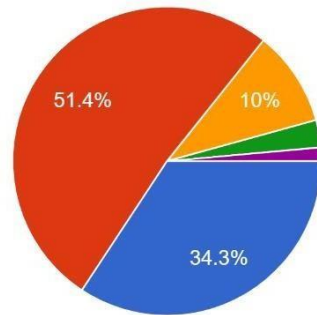


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5. Question wise Analysis

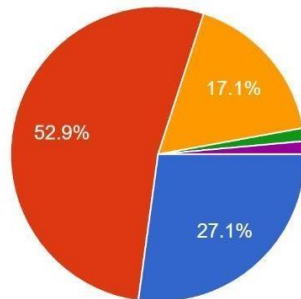
1. The technical knowledge of student is good

70 responses



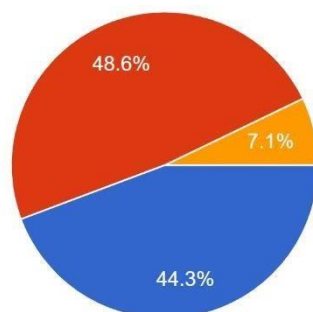
2. The curriculum and syllabus provide sufficient knowledge in the area of study

70 responses



3. The students are able to work as the part of the team

70 responses

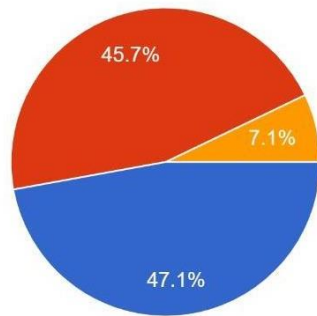


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4. The student maintain cordial relation with peers and seniors

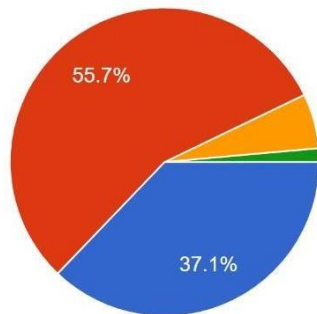
70 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

5. Communication skills of the students are good

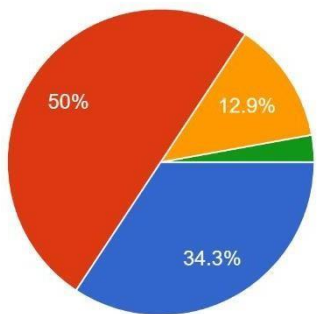
70 responses




- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

6. Student have acquired managerial/ leadership qualities

70 responses

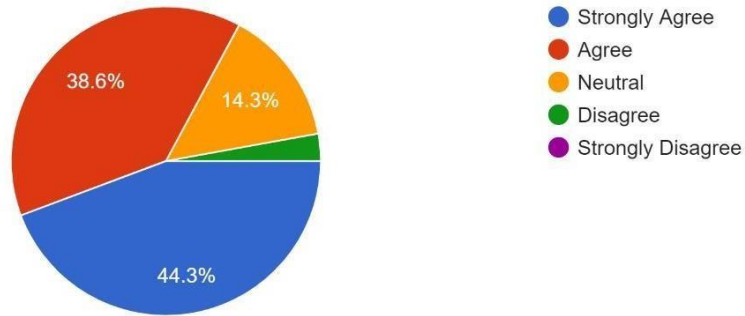


- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree


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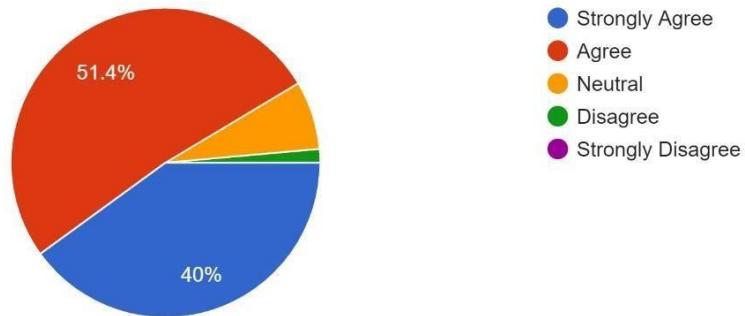
7. Student volunteers to get into new initiative taken up by the industry

70 responses



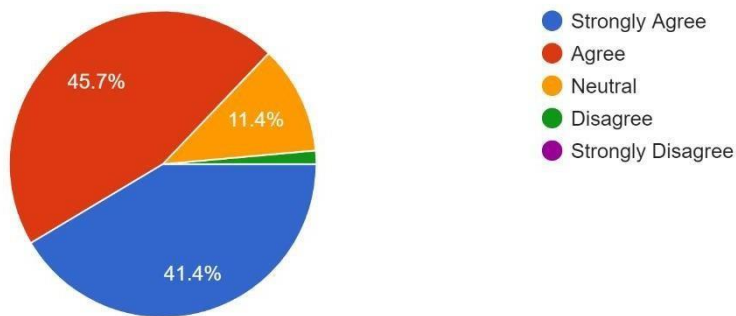
8. Student contribute substantially to the growth of the industry


70 responses



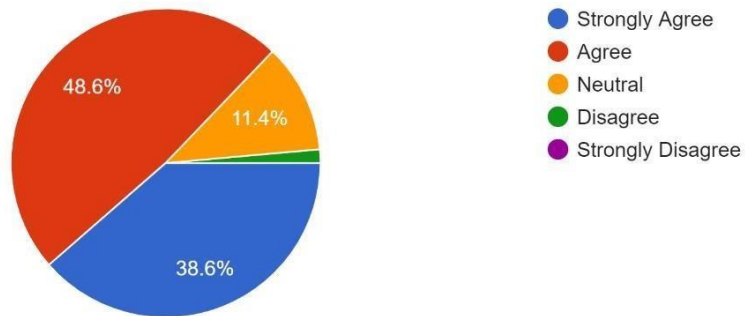
9. Students align themselves to the demanding needs of the industry

70 responses

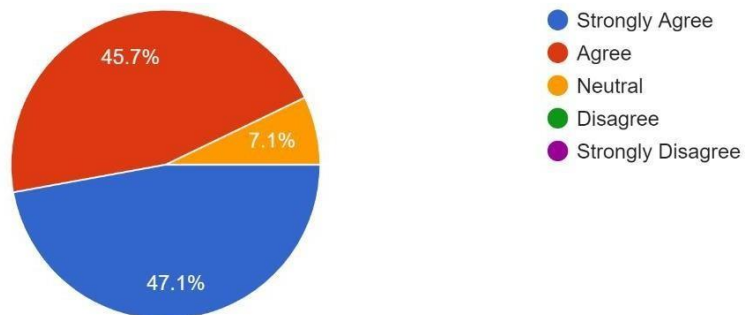



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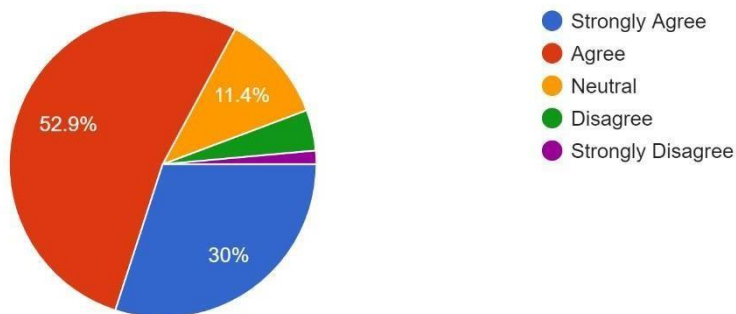
10. Student have the ability to learn industrial practices fast and mould themselves into the stream
70 responses



11. Exhibit Punctuality and Time management
70 responses



12. Student show involvement in social activities
70 responses

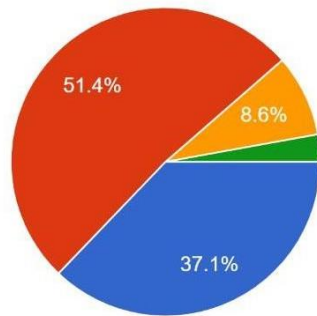


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13. Have excellent work ethics

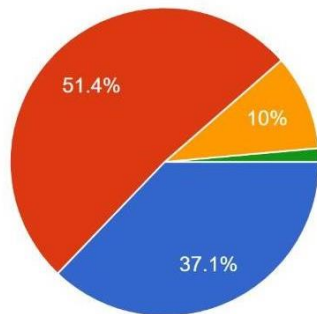
70 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

14. Students are good at decision making

70 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

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6. Action Taken Report

S.No	Suggestions based on responses from feedback	Action Taken
1.	Review and possibly enhance the curriculum and syllabus to ensure they meet the technical demands of the industry.	This Process is already happening while revising curriculum during each regulation, by careful considering comments from subject experts, Alumni and Industry expert.
2.	Encourage and support students to be more involved in social activities to develop soft skills.	NSS is very active in college. It is ensured that more activities will be planned in near future.
3.	Strengthen technical training to improve the technical knowledge of students as perceived by employers.	Training by industry experts will be initiated and students will be encouraged to do more certified MOOC courses, for skill enhancement.
4.	Develop managerial and leadership training within the curriculum to better prepare students for leadership roles.	Soft skill training and personality development, leader enhancement courses will be conducted in near future
5.	Reinforce the importance of work ethics in the curriculum and provide practical scenarios to instill these values.	Professional Ethics and Human Values will surely be a subject in the upcoming curriculum.

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