

Government College of Engineering, Salem-11

Equity Action Plan for the Period of December 2020 to March 2021

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project (Yes/No))	If yes, what will be the source of funding
1.	Special efforts for training/ internship/ placement of slow learners	<ul style="list-style-type: none"> ➤ Short listing of selected Alumni members working in reputed firms ➤ Connecting these Alumni with slow learners for guidance related to internship and placements ➤ Establishing industry institute partnership promotion cell 	Dr.G.Arunkumar ar (Final year Civil FA)	---	---	Continuous	New Activity	20% increase in placement	Rs.10,000/-	Yes	TEQIP III

2.	Identification of slow learners and providing necessary support to them	Separate tutorial to be conducted for the slow learners in each course	Faculty Advisors	---	4 th week of Nov	Continuous	New Activity	30% improvement in results	---	Yes	
3.	Conduct of Practical classes in Civil Engineering	Virtual laboratory classes to be conducted by video capturing of demo of experiment done by Faculty	Lab in charges	---	3 rd week of November	---	New Activity		Rs.25000	Yes	TEQIP III
4.	MOOCs and Digital Learning	Swayam / NPTEL Online Courses	Faculties from CSE Department	-	Dec 2020	Every Semester	New activity	Improvement in knowledge upgradation for faculty	Rs.20,000	No	-
5.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Skill development Workshop on PCB soldering and troubleshooting	Dr.M.Dhinakar an Asso.Prof(CAS)/ECE Prof.P.Deepthi AP/ECE	-	18.01.2021 & 19.01.2021 (2 Days)	Yearly	New activity	1. Students will be exposed to the core knowledge. 2. Placement percentage will be increased in core domain.	Rs. 35,000	No	---

6.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Hands on training on PCB design and antenna prototyping	Prof.K.Jayanthi - AP/ECE Prof.D.Manibharathi AP/ECE	10.02.2021 & 11.02.2021 (2 Days)	Yearly	New activity	1. Students will be exposed to breakthrough technologies. 2. Placement percentage will be increased in core domain.	Rs.35,000	No	--
7.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Workshop on Graphical System Design using Labview	Prof.T.Themmozhi AP/ECE Dr.G.Kavithaa AP/ECE	01.03.2021 & 02.03.2021 (2 Days)	Yearly	New activity	1. Students will be exposed to the core knowledge. 2. Placement percentage will be increased in core domain.	Rs.35,000	No	--
8.	Improve Students Learning (Mett)	GATE registration fee (Final Year)	K T Thilagam	Dec'2020	yearly	-	GATE score	Rs. 52,500 /-		
9.	Improve student learning	GATE Exam Registration fee (Final Year)	Dr.M.Mohanraj	Mar'20	yearly once		Gate score	Rs.23000		

10.	Improve student learning	Internship programme	Prof.Uma	-	Jan'21	twice the year		improvement in academic activities like project work	Rs.25000		
11.	Research Assistantships	Attending Conference PG Student	Dr.M.Raja&Dr.R.Jamuna	-	Jan'21	-		improvement in research activity	Rs.50000		
12.	Faculty / staff development programme	attending Faculty Development programme	-	-	Dec'20 to Mar'21	-		Updation of technical development	Rs.100000		
13.	MOOCs and digital learning	NPTEL online Course	Prof.K.Kavitha, AP/Mech	-	Dec'20 to Mar'21	semester once	Employability skill enhancement	MOOCs and digital learning	Rs.25000		
14.	Industry-Institute Interaction	Industrial visit (Faculty Members & Students)	Dr.D.Lavanya, AP/Mech	-	Feb'21	semester once	Employability skill enhancement	Industry-Institute Interaction	Rs.50000		

15	IEEE membership	Knowledge sharing, improves publications	Dr.K.Loga vani	--	11.01.2021	Continuou s	Yes	Students will be exposed to the core knowledge.	0.60 lakhs	No	
16	Two days Webinar on Energy storage systems	Enhance the knowledge	Dr.C.Govinda raju	--	20.01.2021	Semester wise	Yes	Percentage in semester will be increased in core domain	0.15 lakhs	No	
17	Two days Webinar on Power Electronic s applications to Power systems	Improve student learning	Dr.A.Ruby meena	--	10.02.2021	Semester wise	Yes	Percentage in semester will be increased in core domain	0.15 lakhs	No	
18	Faculty / staff development programme	attending Faculty Development programme	All faculties of EEE	--	Dec'20 to Mar' 21	-	Yes	Updation of technical development	1.0 Lakh	No	

Govindaraj
20/11/2020

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Govt. College of Engg.

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