

Prevention of Anti Gender Harassment Cell Redressal Mechanism

Grievance receiving mechanisms

Anyone with a genuine grievance may lodge their complaint to GRC along with necessary documents, if any. The grievance shall be reported by using any of the following modes:

- ❖ Report submission in person by approaching the chairman of the Committee
- ❖ Online submission of Grievance form, through Institute website <https://gcesalem.edu.in>
- ❖ Writing to The Chairman/Principal, Grievance Redressal Committee, Government College of Engineering, Salem-636011".
- ❖ Dropping the grievances in the Suggestion Box placed in the institute premises.
- ❖ Voice out the Grievances in the Quality Circle Committee meeting at the departmental Level
- ❖ Reporting the grievance in Students Counsellors meeting.
- ❖ Reporting Hostel Grievances (by Hostellers) through complaint Note or directly to Hostel Resident Tutor.

Grievance Redressal Mechanism

- ❖ After the receipt of the application from the aggrieved, the chairman of GRC shall fix the date, time and venue of the meeting after having a discussion with the
- ❖ The meeting shall be scheduled within Ten days of receipt of the application.
- ❖ All relevant papers shall be circulated as hard / soft so copy to all the members on or before the date of the meeting.
- ❖ After fixing of the date of the meeting, a hard copy of the notice must be sent to the applicant to be present in the meeting and convey his or her grievances before the Committee and the acknowledgement of receipt would be placed on record.
- ❖ The Committee members are expected to deliberate upon the case, the grievance of the applicant and the rules laid down by the institute.
- ❖ The brief facts, evidences and final recommendations by the Committee members shall be recorded in the format of minutes of the meeting.
- ❖ The minutes shall be circulated to all the members of the Grievance Committee for their signatures.

- ❖ The decision of the Grievance Committee shall be communicated in writing to the applicant at the earliest.

Procedure for re-appeal:

- ✚ The applicant shall have the right to file an appeal to the Chairman within 15 days from the date of the written communication of recommendations of the committee.
- ✚ The applicant shall send written communication to the college conveying his desire to file an appeal to the Chairman. The college shall place the appeal along with all relevant material before the Ombudsperson and inform the applicant accordingly. The Chairman shall within a reasonable time decide the Final decision would be communicated to the applicant by the college.