

Government College of Engineering, Salem- 11

(An Autonomous Institution affiliated to Anna University, Chennai)



SELF-STUDY REPORT



CRITERION 5

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

(Submitted to National Assessment and Accreditation Council)

Self Declaration

This is to certify that the supporting documents for this metric exceed the 5MB upload limit. Therefore, links to sample documents and some samples are provided in the following pages. Any/all Supporting documents will be provided, if required. All links, documents and images are verified and authenticated.

 5/2/24

IQAC – Chairperson

**Internal Quality Assurance Cell
Govt. College of Engineering
Salem - 636 011.**

5.1.4 The institution adopts the following for redressal of student grievances including Anti Gender Harassment and ragging cases.

Organization wide awareness

Anti Ragging Announcements and Displays

Anti Ragging policy Extracts

Prohibition of Ragging in Tamil Nadu Educational Institutions Extract of Act No:7 of 1997.

(1) Definitions — In this Act, unless the context otherwise requires, “ragging” means display of noisy, disorderly conduct doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes, -

- (a) teasing, abusing of, playing practical jokes on, or causing hurt to such student; or
- (b) asking the student to do any act or perform something which such student will not in the ordinary course willingly do.

(2) Prohibition of ragging. — Ragging within or without any educational institution is prohibited.

(3) Penalty for ragging. — Whoever directly or indirectly commits, participates in, abets, or propagates “ragging” within or without any educational institution, shall be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

(4) Dismissal of student. — Any student convicted of an offence under section 4 shall also be dismissed from the educational institution and such student shall not be admitted in any other educational institution.

(5) Suspension of student.

- Without prejudice to the foregoing provisions, whenever any student complaints of ragging to the head of an educational institution, or to any other person responsible for the management of the educational institution, such head of the educational institution or person responsible for the management of the educational institution shall inquire into the same immediately and if found true shall suspend the student, who has committed the offence, from the educational institution.
- (2) The decision of the head of the educational institution or the person responsible for the management of the educational institution that any student has indulged in ragging under sub-section (1) shall be final.

Organisation wide awareness and undertakings on policies

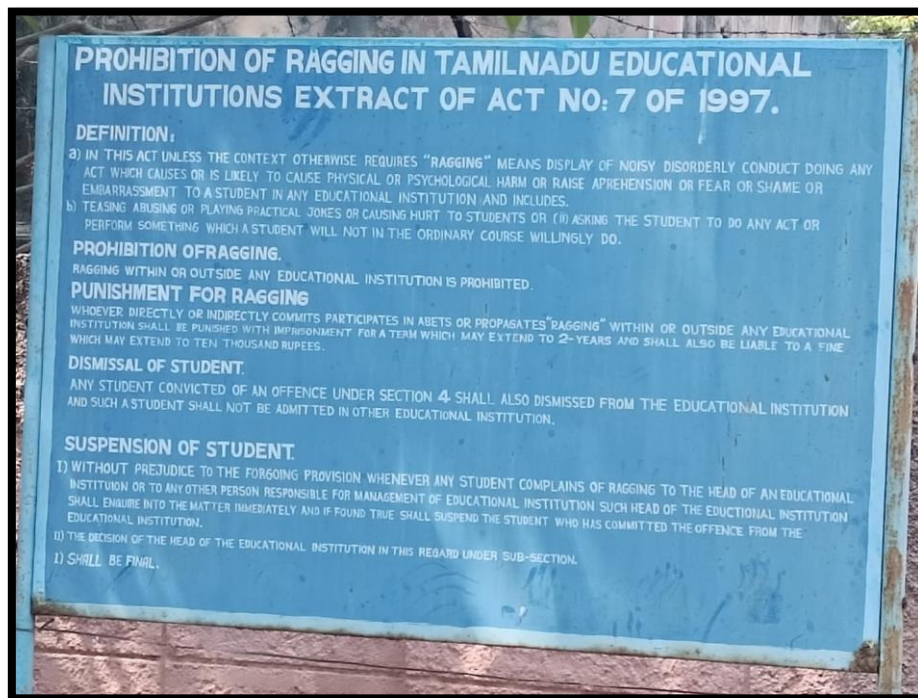


Figure 1 Anti Ragging Policy Displayed @ Administrative Block



Figure 2 Anti Ragging Policy Displayed @ Main gate



Figure 3 Anti Ragging Policy Displayed @ Girls Hostel



Figure 4 Anti Ragging Policy Displayed @ Boys Hostel

Complaint box



Figure 5 Complaint Box



Figure 6 Complaint Box

Undertaking on Policies with Zero Tolerance

Undertaking Forms & Anti Ragging Affidavits	Link 7/Sample of Affidavit by the Institution
Anti Ragging Squad	Link 8/Anti Ragging Squad


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