

Government College of Engineering, Salem- 11

(An Autonomous Institution affiliated to Anna University, Chennai)



SELF-STUDY REPORT



CRITERION 5

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

(Submitted to National Assessment and Accreditation Council)

Self Declaration

This is to certify that the supporting documents for this metric exceed the 5MB upload limit. Therefore, links to sample documents and some samples are provided in the following pages. Any/all Supporting documents will be provided, if required. All links, documents and images are verified and authenticated.

 5/2/24

IQAC – Chairperson

**Internal Quality Assurance Cell
Govt. College of Engineering
Salem - 636 011.**

5.1.4 The institution adopts the following for redressal of student grievances including Anti Gender Harassment and ragging cases.

1. Implementation of guidelines of statutory/regulatory bodies.
2. Organisation wide awareness and undertakings on policies with zero tolerance.
3. Mechanisms for submission of online/offline students' grievances.
4. Timely redressal of the grievances through appropriate committees.

S.No	Particulars	Availability	
		Yes	NO
1	Implementation of guidelines of statutory/regulatory bodies.	✓	
2	Organisation wide awareness and undertakings on policies with zero tolerance.	✓	
3	Mechanisms for submission of online/offline students' grievances.	✓	
4	Timely redressal of the grievances through appropriate committees.	✓	

Our Response: A

5.1.4 The institution adopts the following for redressal of student grievances including Anti Gender Harassment and ragging cases.

1.Implementation of guidelines of statutory/regulatory bodies	
Internal Complaints Committee	Link1/ Website link for ICC committee
Anti Ragging Committee	Link 2/Website link for Anti Ragging Committee
Anti Ragging Squad	Link 3/Website link for Anti Ragging Squad
Anti Gender Harassment Committee	Link 4/Website link for Anti Gender Harassment Committee
SC/ST Cell	Link 5/Website link for SC/ST cell

Institution Policies Displayed at Website	
Grievances Redressal Policy	Link 6/Grievances Redressal Policy Displayed in website


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2.Organization wide awareness

Anti Ragging Announcements and Displays

Anti Ragging policy Extracts

Prohibition of Ragging in Tamil Nadu Educational Institutions Extract of Act No:7 of 1997.

- (1) Definitions** — In this Act, unless the context otherwise requires, “ragging” means display of noisy, disorderly conduct doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes, -
- (a) teasing, abusing of, playing practical jokes on, or causing hurt to such student; or
 - (b) asking the student to do any act or perform something which such student will not in the ordinary course willingly do.
- (2) Prohibition of ragging.** — Ragging within or without any educational institution is prohibited.
- (3) Penalty for ragging.** — Whoever directly or indirectly commits, participates in, abets, or propagates “ragging” within or without any educational institution, shall be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.
- (4) Dismissal of student.** — Any student convicted of an offence under section 4 shall also be dismissed from the educational institution and such student shall not be admitted in any other educational institution.
- (5) Suspension of student.**
- Without prejudice to the foregoing provisions, whenever any student complaints of ragging to the head of an educational institution, or to any other person responsible for the management of the educational institution, such head of the educational institution or person responsible for the management of the educational institution shall inquire into the same immediately and if found true shall suspend the student, who has committed the offence, from the educational institution.
 - (2) The decision of the head of the educational institution or the person responsible for the management of the educational institution that any student has indulged in ragging under sub-section (1) shall be final.

Organisation wide awareness and undertakings on policies

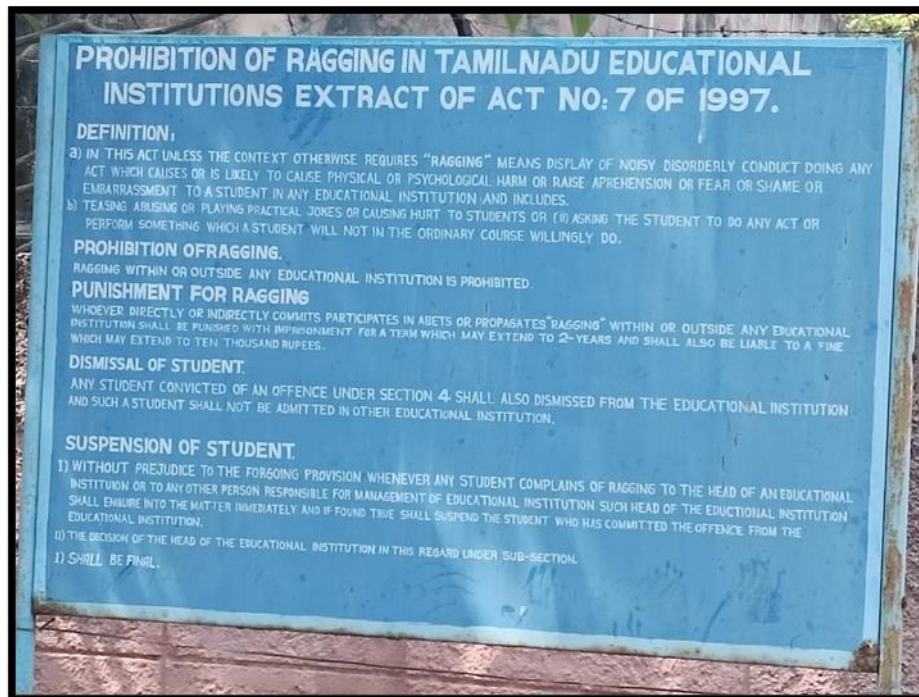


Figure 1 Anti Ragging Policy Displayed @ Administrative Block



Figure 2 Anti Ragging Policy Displayed @ Main gate

Complaint box



Figure 5 Complaint Box

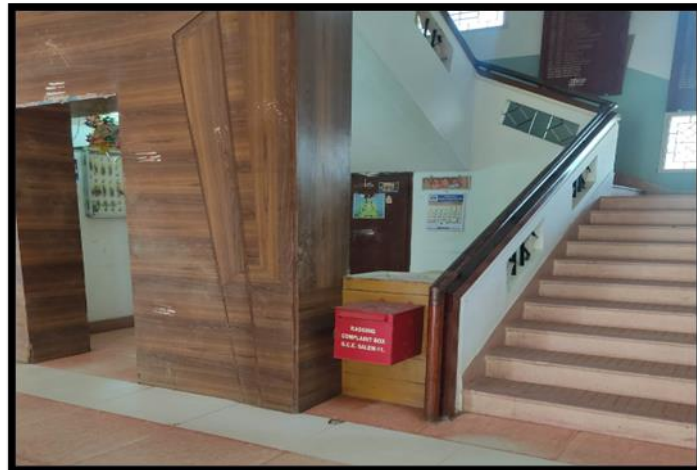


Figure 6 Complaint Box

Undertaking on Policies with Zero Tolerance

Undertaking Forms & Anti Ragging Affidavits

[Link 7/Sample of Affidavit by the Institution](#)

Anti Ragging Squad

[Link 8/Anti Ragging Squad](#)


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5.1.4 The institution adopts the following for redressal of student grievances including Anti Gender Harassment and ragging cases

3.Mechanisms for submission of online/offline students' grievances	
Internal Complaints Committee	Link 9/Internal Compliance Committee
	Link 10/GCE Salem Students' Grievances Form -Online
	Link 11/Institutions Grievances Redressal Mechanism
	Link 12/Sample of Grievances Received
	Link 13/Grievances Report by Committee
Anti Ragging Committee	Link 14/GCE Salem Students' Grievances Form -Online
	Link 15/Sample of Anti Ragging Affidavits
	Link 16/Anti Ragging circulars and institutional efforts
SC/ST Cell	Link 17/GCE Salem Students' Grievances Form -Online
Anti Ragging Squad	Link 18/Anti-Ragging-squad
	Link 19/Anti Ragging Squad Vigilance Duty
Anti Gender Harassment Committee	Link 20/GCE Salem Students' Grievances Form -Online
	Link 21/Institutions Grievances Redressal Mechanism
	Link 22/Anti gender Harassment Committee circulars and efforts to promote gender equality


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5.1.4 The institution adopts the following for redressal of student grievances including Anti Gender Harassment and ragging cases

4. Timely redressal of the grievances through appropriate committees	
Internal Complaints Committee Report	Link 23/Grievances and Redressal subcommittee circular
	Link 24/Sample of Grievances Received
	Link 25/Grievances Report by Committee
Anti Ragging Redressal Measures	Link 26/Anti Ragging circulars and institutional efforts
	Link 27/Redressal of Grievances Report
	Link 28/Institutional Measures on Redressal of Ragging Complaints
Anti Ragging Squad	Link 29/Anti-Ragging-squad
	Link 30/Anti Ragging Squad Vigilance Duty
	Link 31/Vigilance Duty Proceedings
Anti Gender Harassment Committee Report	Link 32 /Anti Gender Harassment Report
	link 33/Institutional Measures on Redressal of Anti Gender Harassment Complaints
	Link 34/Redressal of Grievances Report
	Link 35/Sample of Anti Ragging Affidavits
Grievances Statistics	Link 36/Grievances Statistics over the years 2018-2023


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