

Government College of Engineering, Salem- 11

(An Autonomous Institution affiliated to Anna University, Chennai)



SELF-STUDY REPORT



CRITERION 7

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

(Submitted to National Assessment and Accreditation Council)

Self Declaration

This is to certify that the supporting documents for this metric exceed the 5MB upload limit. Therefore, links to sample documents and some samples are provided in the following pages. Any/all Supporting documents will be provided, if required. All links, documents and images are verified and authenticated.

 5/2/24

IQAC – Chairperson

**Internal Quality Assurance Cell
Govt. College of Engineering
Salem - 636 011.**

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years (From 2018-2019 to 2022-2023)

Supporting Document

[7.1.1 / Link 1 \(Gender Audit\)](#)

[7.1.1 / Link 2 \(Security Measures\)](#)

Sample/Reference for Gender audit committee members:

Gender Audit Committee

Anti-Gender Harassment Committee

Academic Year 2018-2019:

Chairman	Principal	Dr. G. Vimala Rosaline
Members	Convener	Dr. R. Vimala, HOD/Physics
	Senior Female Professor-1	Dr. R. Vimala, HOD/Physics
	Senior Male Professor -1	Dr. J.S. Christy Mano Raj, Asst. Prof./EEE
	NGO	Mrs. Ruby Thiyagarajan, General Secretary, YWCA Child Line Trust, Salem

Academic Year 2019-2020:

Chairman	Principal	Dr. G. Vimala Rosaline
Members	Convener	Dr. V. Geetha, Prof. & HOD / EEE
	Senior Female Professor-1	Dr. P. Karpagavalli, Asso. Prof. (CAS) / EEE
	Senior Male Professor -1	Dr. K. Venkatesan, Asst. Prof./Mett.
	NGO	Mrs. Ruby Thiyagarajan, General Secretary, YWCA Child Line Trust, Salem

Sample/Reference for Women Empowerment Cell:

Women Empowerment Cell

Vision:

- Maintaining and strengthening the status of Women in the campus.

Mission:

- To provide awareness of gender sensitization and women's rights.
- To promote general wellbeing of the female students, teaching, non-teaching, contractual and daily wage women employees of GCE Salem.

Aims and Objectives

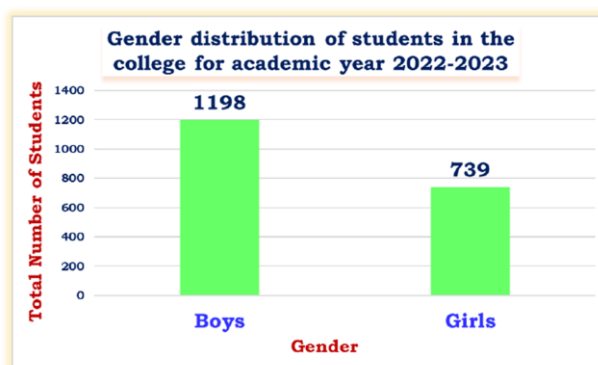
- To develop the self-confidence of Women.
- To build a gender sensitive campus.
- To guide about Women Welfare Laws.
- To assert the importance of spiritual, economic, social, racial and gender equality.
- To highlight the importance of health and hygiene of the female students, teaching, and non-teaching women staff of the College.
- To organize seminars, workshops related to the development of female students, teaching, and non-teaching women staff of the College.
- To prevent sexual harassment and to promote general well-being of female students, teaching, and non-teaching women staff of the College.
- To provide guidelines for the redressal of grievances related to sexual Harassment of female students, teaching, and non-teaching staff of the college.

Sample/Reference for Gender Distribution of students in 2022-2023:

Gender distribution of students in the college for academic year 2022-2023

Gender distribution of students in the college for academic year 2022-2023

Gender/ Academic Year	2022-2023
Boys	1198
Girls	739
Total	1937

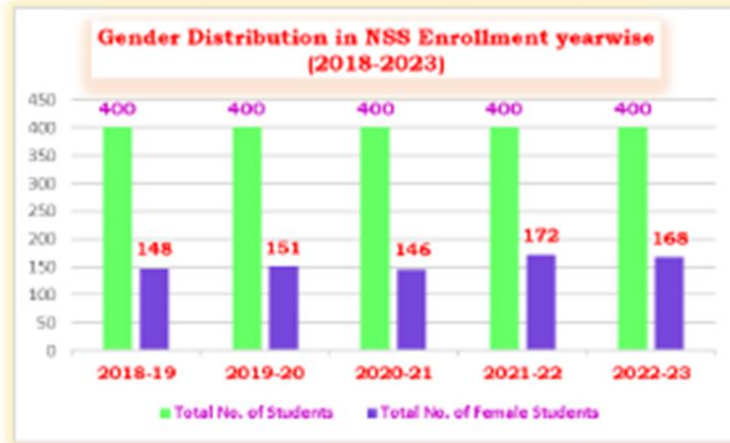


Sample/Reference for Gender Distribution:

Gender Distribution in NSS and NCC

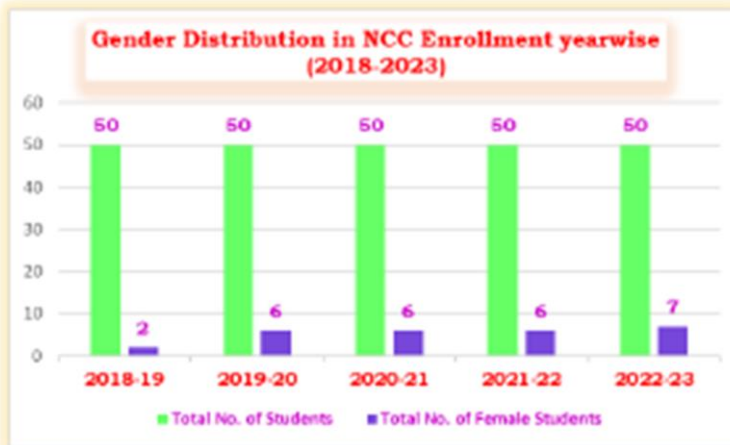
Gender distribution in NSS enrollment yearwise (2018-2023)

Academic Year	2018-19	2019-20	2020-21	2021-22	2022-23
Total No. of Students	400	400	400	400	400
Total No. of Female Students	148	151	146	172	168



Gender distribution in NCC enrollment yearwise (2018-2023)

Academic Year	2018-19	2019-20	2020-21	2021-22	2022-23
Total No. of Students	50	50	50	50	50
Total No. of Female Students	02	06	06	06	07



Sample/Reference for CCTV Surveillance:

CCTV Surveillance at Girls Hostels

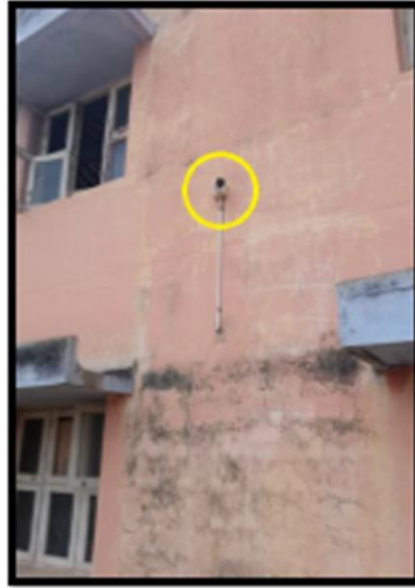


Figure 3: CCTV surveillance 4 and 5 at girls hostel



Figure 4: CCTV surveillance 6 at girls hostel

Sample/Reference for Grievances Redressal Committee:

Grievances Redressal Committee



GOVERNMENT COLLEGE OF ENGINEERING, SALEM- 636 011
(An Autonomous Institution, Affiliated to Anna University, Chennai)
(Approved by AICTE, Accredited by NAAC)
Fax: 0427 - 2346458 Phone: 0427 - 2346157, 2346102



Grievances Redressal policy

Overview

To address the grievances of the students, parents and others, as per All India Council for Technical Education (AICTE) regulations, 2012 under clause 1 of section 23 of the AICTE Act, 1987 regarding the establishment of Mechanism for Grievance Redressal in Technical Institutions, Grievance Redressal Committee (GRC) is formed in the college. The objective of GRC is to develop a harmonious educational environment in the institute.

Composition and Tenure of the Committee

- The committee shall comprise of a Chairperson, Convener and two other senior teaching faculty members.
- Principal of the college shall be the Chairperson. Members of the committee shall be nominated by the chairperson for tenure of
- two years. Out of Four (including convener), one member shall be female and other from SC/ST/OBC category.
- A representative from among the students of the college to be nominated by the chairperson as special invitee.

Scope of the grievances

Grievances may be related to any of the following matters:

- ✦ Academic Matters Issues related to assessment, attendance, marks, and other examination related matters
- ✦ Financial Matter - Issues related to charging of fees, scholarships and payments
- ✦ Administration Matters Issues related to infrastructure, basic amenities, sanitation, transport or victimization
- ✦ Harassment and Ragging by colleague students or teachers etc.

Sample/Reference for Awareness Programs:

Awareness Programme on Preventing Sexual Harassment

Academic year :2018-2019

A short Session on "Sexual Harassment Prevention & Awareness Training" delivered by Dr.Esther Annlin Kala James, Former Principal GCT, Coimbatore on 08-03-2019.

Participants: All UG and PG students and faculty members of GCE, Salem.

Academic year :2019-2020

A Session on "Awareness programme on Sexual Harassment" delivered by Dr.G.Vimala Roseline, Former Principal, Government College of Engineering, Salem on 09-03-2020.

Participants: All UG and PG students and faculty members of GCE, Salem.

Academic year :2021-2022

A conventional gathering on "A step against Discrimination, Affirmative Action, Sexual Harassment" delivered by Mrs. Ruby Thiyagarajan, General Secretary, YWCA Child Line Trust, Salem on behalf of International Women's Day on 08-03-2021 at Digital library of GCE, Salem.

Participants: All UG and PG students and faculty members of GCE, Salem.

Academic year :2022-2023

A brief conclave on "Understanding Sexual Harassment Law in Action" delivered by Ms. P. Laxmipriya, Assistant commissioner of Police-Salem on 08-03-2023 on the occasion of women's day celebration.

Participants: All UG and PG students and faculty members of GCE, Salem.