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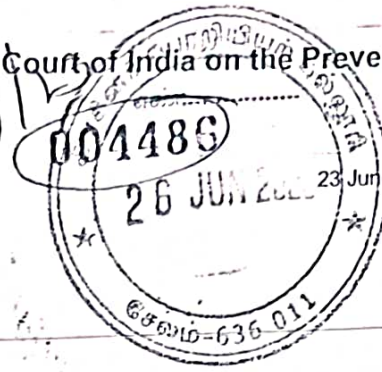
gcesalem <gcesalem.edu@gmail.com>

Compliance of the Directions given by the Hon'ble Supreme Court of India on the Prevention of Sexual Harassment (PoSH) Act, 2013 – Reg.

1 message

All India Council for Technical Education(no-reply) <admin@aicte-india.org>
To: gcesalem.edu@gmail.com

2257



23 June 2023 at 14:15

To,

The VCs/Directors/Principals/In-charges
All the AICTE approved Institutions/Colleges/Universities

Subject : Compliance of the Directions given by the Hon'ble Supreme Court of India on the Prevention of Sexual Harassment (PoSH) Act, 2013 – Reg.

Sir/Madam,
Greetings from AICTE!

In order to sensitize the issue related to the maintenance of safe working environment, the Ministry of Education (MoE) vide letter F.No.18-2/2023-U.5 dated 13th June, 2023 (copy attached) has forwarded the Directions given by the Hon'ble Supreme Court of India under Prevention of Sexual Harassment (PoSH) Act, 2013 for strict compliance by all the Higher Educational Institutions/Universities across the country. The Hon'ble Supreme Court of India vide its Order dated 12/05/2023 has directed to issue the following directions to fulfil the promise that the Prevention of Sexual Harassment (PoSH) Act holds out to working women all over the country:

1. The Union of India, all State Govt. and Union Territories are directed to undertake its time bound exercise to verify as to whether all the concerned Ministries/Departments, Govt. organizations, authorities, PSU's and institutions, bodies etc. have constituted ICCs/LCs/ICs as the case may be and that the composition of the said committee are strictly in terms of the provisions of the PoSH Act;
2. It shall be ensured that necessary information regarding the constitution and composition of the ICCs/LCs/ICs, details of the email Ids and contact nos. of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned authority/functionary/organization/institutions/bodies, as the case may be. The information furnished shall also be updated from time to time;
3. A similar exercise shall be undertaken by all the statutory bodies of professionals at the apex level and the state level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by universities, colleges, training centers and educational institutions and by the Govt. and Private hospitals/nursing homes;
4. Immediate and effective steps shall be taken by the authorities/managements/employers to familiarize members of the ICCs/LCs/ICs with their duties and the manner in which an enquiry ought to be conducted on receiving a complaint on Sexual Harassment on the work place from the point when the complaint has been received, till the enquiry is finally concluded and the reports submitted;
5. The authorities/managements/employers shall regularly conduct orientation programs, workshops, seminars and awareness programs to upskill members of the ICCs/LCs/ICs to educate women employees and women's group about the provisions of the act, rules and relevant regulations;
6. A copy of this judgement shall be transmitted to the Secretaries of all the Ministries, Govt. of India who shall ensure implementation of the directions by all the concerned departments, statutory authorities, institutions, organizations etc. under the control of the respective Ministries. A copy of the judgement shall also be transmitted to the Chief Secretaries of all the States and Union Territories who shall ensure strict compliance of these directions by all the concerned departments. It shall be the responsibilities of the Secretaries of the Ministries, Govt. of India and Chief Secretaries of every State/Union Territory to ensure implementation of the directions issued;
7. The Hon'ble Supreme Court of India has also directed all the departments to file the affidavits within eight weeks for reporting compliance.

In view of the gravity & severity of the matter, all the Institutions/Colleges/Universities are requested to adhere the directions given by the Hon'ble Supreme Court of India under Prevention of Sexual Harassment (PoSH) Act, 2013 mandatorily in a time bound manner as the status reports to be received from all the institutions/colleges are to be consolidated & compiled at AICTE HQ, New Delhi for onward transmission to the Ministry for filing an affidavit for reporting compliance to the Hon'ble Supreme Court of India. Accordingly, the status reports in compliance of the above directions should reach to Dr. Neetu Bhagat, Dy. Director & Chairperson, ICC, Skill Development Cell (Regulation Bureau), AICTE HQ latest by 24th July, 2023 positively at Email Id: icc@aicte-india.org. In case of non-compliance or delay in the matter leading to cost/contempt etc. shall be the sole responsibility of the institute/college concerned.

Pertinent to mention here that the AICTE in its Approval Process Handbook 2023-24 under Chapter VII Clause 7.15 (i), it is categorically stipulated that each institution shall have an appropriate Internal Complaint Committee (ICC) to address the issues of the faculty and students.

This may be treated IMMEDIATE and accorded TOP PRIORITY.

PFA: <https://drive.google.com/file/d/1pxot1Y0qDwIKNHYWQjKPKWYgV4rYq5K/view?usp=sharing>

Regards,
Dr. Neetu Bhagat
Deputy Director and Chairperson (ICC)
All India Council For Technical Education Head Office,
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Sumathi Athan
Advocate Ph.

NAD

INTERNAL COMPLAINT COMMITTEE

Sl. No.	Members	Name and Designation	Mobile No. & E-Mail Id.
1	Chairman	Dr. R. Malayalamurthi Principal	9443441416 principal@gcesalem.edu.in
2	Presiding Officer	Dr. D. ShobaRajkumar Professor and HoD/ Civil	9659789175 gceshobarajkumar@yahoo.co.in
3	Senior Male Faculty Member	Dr. K. Venkatesan Associate Professor/ Metallurgy	9894872001 venkisree@yahoo.com
4	Senior Female Faculty Member	Dr. S. Sivalakshmi Associate Professor/ Mechanical	9842888202 sivalakshmit@gmail.com
5	NGO	Ms.G.Sumathi Advocate, Attur (T.K), Salem District.	9443600627 sumathibl1997@gmail.com

Complaint regarding sexual harassment shall either be lodged by the staff and students in the link mentioned below or shall be addressed to the Presiding Officer in person or to the concerned email id.

முதல்வர் அலுவலகம், அரசினர் பொறியியல் கல்லூரி, சேலம்- 636011

முன்னிலை: முனைவர். இரா. மலையாளமூர்த்தி, M.E., Ph.D., முதல்வர்

செயல்முறை ஆணை எண். 3609 / சி1/ 2023, நாள்: 24.07.2023

Prab KV

25/7/23

- பொருள்: நிர்வாகம் - அரசினர் பொறியியல் கல்லூரி, சேலம் -11- பொதுப்பணிகளில் பெண்களுக்கு எதிராக இழைக்கப்படும் பாலியல் தொல்லைகள் - உச்ச நீதிமன்ற ஆணைப்படி - குற்ற முறையீட்டுக் குழு அமைத்தல் - தொடர்பாக.
- பார்வை:1 அரசாணை எண்.168, சமூக நலம் (மற்றும்) சத்துணவு திட்டத் (ச.ந.3) துறை, நாள். 29.08.2003.
- 2 அரசாணை எண்.(4) 1 சமூக நலம் (மற்றும்) சத்துணவு திட்டத் (ச.ந.3) துறை, நாள். 13.06.2007.
- 3 சென்னை சமூக நல இயக்குநரின் ந.க.எண். 35386/2010, மு.ந2, நாள். 10.05.2011.
- 4 Government of India Ministry of Women and Child Development /Hand Book on Sexual Harassment of Women at work place - Act 2013 and 2015.
- 5 சென்னை, தொழில் நுட்பக் கல்வி ஆணையரின் கடித எண். 42821/Y2/CDC/2022, நாள்.08.11.2022
- 6 AICTE/ADV/AB/MISC/2023-24, Dated: 08.05.2023.

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பார்வையில் காணும் அரசாணைகள் மற்றும் சமூக நலத் துறை ஆணையரின் கடிதங்களில் தெரிவித்துள்ளபடி, இக்கல்லூரியில் பெண்களுக்கு எதிராக இழைக்கப்படும் பாலியல் தொல்லைகளுக்கு தீர்வு காணும் வகையில், பார்வை (4)-இல் காணும் அரசு ஆணையில் "குற்ற முறையீட்டு குழு" ஒன்று அமைத்துக் கொள்ள ஆணை பிறப்பிக்கப்பட்டுள்ளது.

பார்வை (5) -இல் காணும் சென்னை, தொழில் நுட்பக் கல்வி இயக்கக ஆணையர் அவர்களின் கடிதத்தின் அடிப்படையில், "குற்ற முறையீட்டு குழு" -வின் உறுப்பினர்களாக கீழ்க்காணும் நபர்களை நியமனம் செய்து இதன் மூலம் ஆணை பிறப்பிக்கப்படுகிறது.

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5	NGO	Mrs. G. Sumathi, Advocate Attur (Tk), Salem (Dt)	944360627 sumathibl1997@gmail.com

இவ்வாணை உடன் அமலுக்கு வருகின்றது.

ஓம்/- இரா.மலையாளமூர்த்தி
முதல்வர்

பெறுநர்: மேற்கண்ட குழு தலைவர் மற்றும் உறுப்பினர்கள்

நகல்:

1. அனைத்து துறைத்தலைவர்கள் - சுற்றுக்கு விடும் பொருட்டு
2. முதல்வர் மேஜை/ துறை முதல்வர்/ மு.நே.உ./ பொருளாளர்
3. அனைத்து பிரிவு கண்காணிப்பாளர்கள் - சுற்றுக்கு விடும் பொருட்டு
4. சி1- இருப்புக் கோப்பு

24.7.23
முதல்வருக்காக

24/7/23